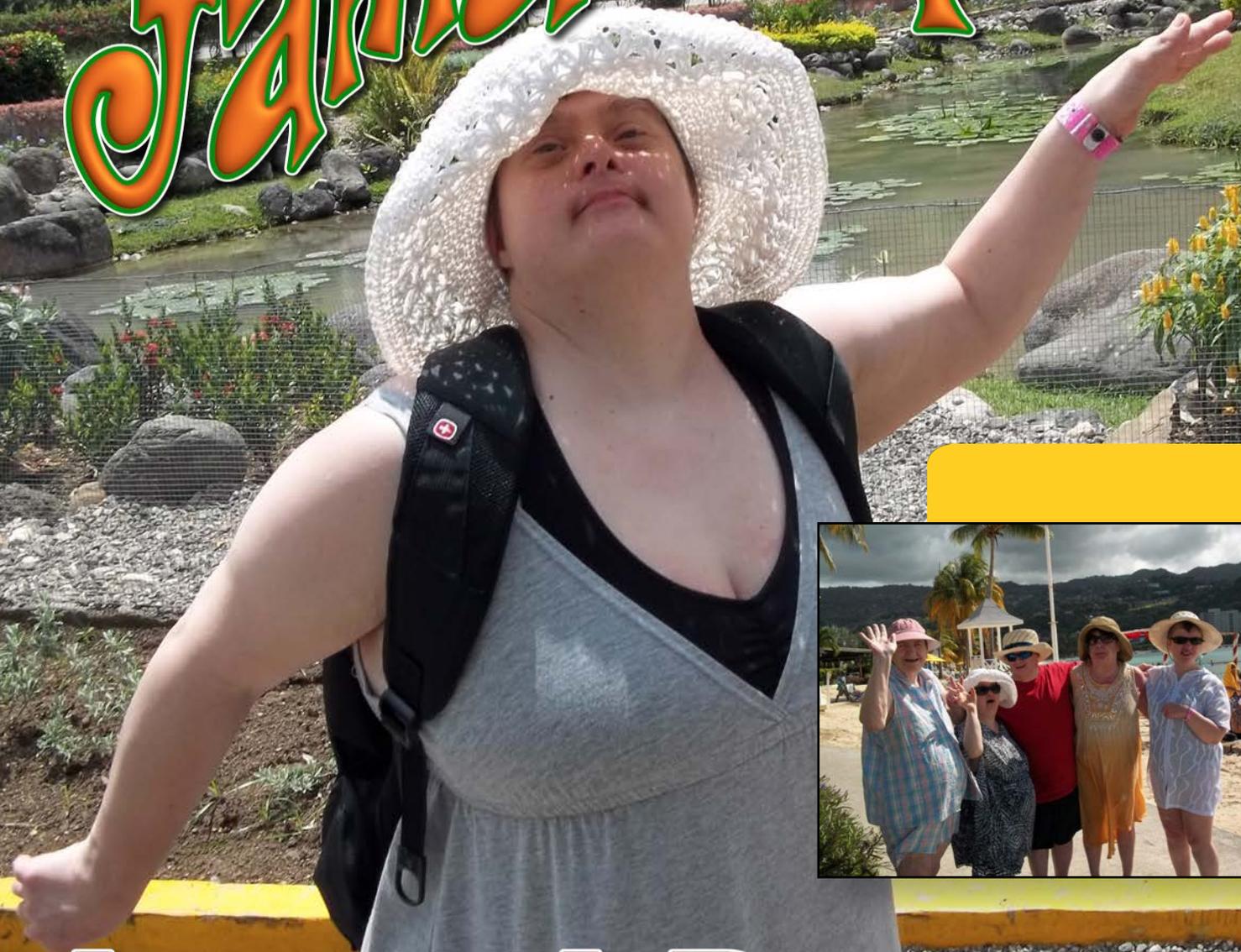




No Barriers...
Just Life

Jamaica



Annual Report 2011-2012

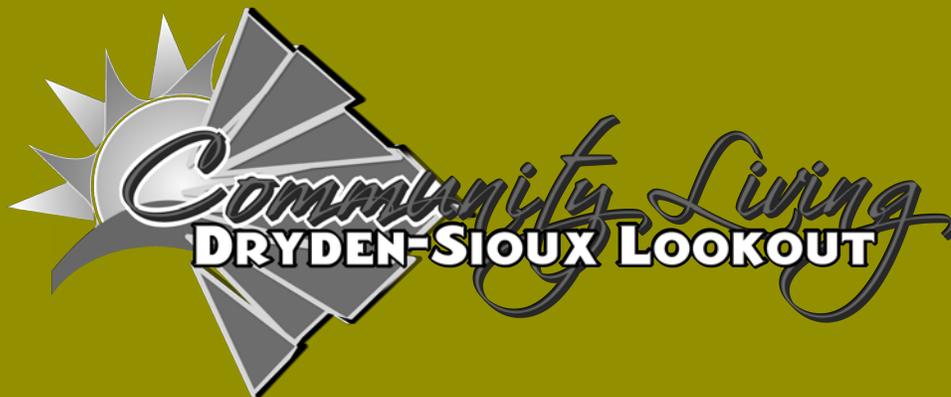


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Community Living Dryden-Sioux Lookout: Who We Are

Our Mission

The mission of Community Living Dryden-Sioux Lookout is to help people belong and be respected by harnessing the goodwill of our diverse north-western communities and by mobilizing community efforts to create innovative solutions through advocacy and collaboration.

Our Vision

The vision of Community Living Dryden-Sioux Lookout is to see people live and participate in community and culture in a respectful, meaningful, and fulfilling manner.

Our Values

We value community inclusion, compassion, fairness, integrity, creativity, integration and teamwork.

We celebrate diversity.

We celebrate the successes of the people we support and the amazing adaptability and supportiveness of our communities in supporting our organization's mission.

Our Programs

Residential Services

Our Residential Services department provides supports to individuals living in homes located throughout our communities. This program provides 24-hour supports with an emphasis on maximizing daily living skills to achieve the highest possible level of independence.

Supported Independent Living

The Supported Independent Living program offers our clients the supports they require in their own homes in accordance with their individual needs. The degree and type of supports required are determined by the individuals themselves, their families, various service professionals and the individual's Community Support Worker.

Family Home Program

The Family Home Program offers an alternative residential option for adults that provides the individual with an opportunity to become an integral member of a family and at the same time live in a community setting.

Video Conferencing Program

Our Video Conferencing Program delivers clinical, educational and administrative information to individuals, families, caregivers and professionals. It is through this technology that our Agency is linked with our Ministry designated clinical service provider, Surrey Place Centre.

Healthy Generations Family Support Program

Healthy Generations provides services to families raising children with Fetal Alcohol Spectrum Disorder (FASD). The primary focus of this program is to support children aged 0-6 and their families.

Vocational Services

Our Vocational Services department provides adults with developmental disabilities the opportunity to learn the skills needed to gain employment and complete work contracts both within and outside of our offices. The Supported Employment component of our Vocational Services provides supports to businesses that employ people with intellectual disabilities.

Day Program Supports

Our day programs provide adults living with a developmental disability a supportive and stimulating social experience. People who attend have the opportunity to experience a variety of leisure activities with others who have the same interests. The majority of the programs are operated during the day however, based on individual need, there are often programs running during the evening hours or on the weekend.

Ojibway Park

Through a unique partnership between Community Living Dryden-Sioux Lookout and Ontario Parks we operate a Provincial park. The goal of the Ojibway Park program is to offer work experience to people with unique support needs and for them and the agency to contribute to the community by providing a service that is self sustaining and a model of inclusion.

Transition Services

Transition Services are a person centred initiative for young adults with a developmental disability. The primary focus of the program is help young adults make a successful transition from school to adulthood.

Jamaica

Health and Well-Being

On March 16, 2012 Debbie, Elwood, Colleen, Gloria, and Judy all climbed into a rental car in Dryden to begin their journey to Thunder Bay and ultimately Jamaica. Two CLD-SL staff, Sharon and Lori, and one volunteer, Jackie, accompanied the five adventurers for a holiday in the sun...Jamaica style.

Upon arrival in Jamaica Sharon and Lori began assessing each individual's vacation-related goals. Whose up for a swim in the pool? A swim in the ocean perhaps? There's socializing with other vacationers on

the beach, going out to eat in restaurants (did someone say "buffet?"), a visit to the spa, shopping, drives around the island. The common objective, however, was to relax and enjoy the warm weather while everyone back in Dryden and Sioux Lookout were still in the grip of winter's deep freeze.

There is nothing like the experience of relaxing ocean-side

The staff at the resort went above and beyond to make all of us feel welcomed. They remembered everyone who traveled to Jamaica last year and greeted everyone as if we were returning friends with hugs all around. It was great to be back. There is nothing like the experience of relaxing ocean-side and the smiles on everyone's face bore witness to how much the sun, sand and friendship were being enjoyed.

The location of the resort was exceptional. Walking distance for everyone to go shopping and the nightlife was plenty entertaining. Costs were well within reason as well. People were warm and open to accepting the needs of the individuals.

While vacationing in Jamaica CLD-SL staff enjoyed positive feedback from the general public. People from a variety of places around the world (Australia, England, United States, and Ontario) approached staff and told us how wonderful it was to see supported individuals in Jamaica enjoying themselves and their lives. People



Jamaica

Continued from page 5

hugged us, shook our hands, patted our backs and thanked staff individually.

Other vacationers noted the quality of the interactions between staff and the individuals being supported. Vacationers familiar with supporting unique individuals inquired how it was possible for us to bring people to a different country. We responded by saying we have Directors and an ED that take our Agency's mission statement very seriously...No Barriers...Just Life. Simply put, if an individual makes a request as part of their Person-Centred Plan staff will do their utmost to make the request a reality.

Finally, Jamaica is a wonderful place to take a vacation. There are no language barriers, no food or water barriers, no fear of illness, no bugs, and there is lots of warm weather, sun, sand, sea, friendly faces, and most of all loads of good times.

Debbie, Elwood, Colleen, Gloria, and Judy said they had a great time and would like to return in the future. Staff felt the same and also found the experience very rewarding from the perspective of watching the enjoyment and freedom this experience afforded the people our Agency supports. Staff feel fortunate to work for the forward thinking administration that we have to help make trips like this possible.

Lori Feller and Sharon Henry



Journey of Healing

Invest in People

A few years back one of the people supported by CLD-SL introduced us to his brother, Milton. Staff were told that Milton didn't have anywhere to stay and the simple request was made to allow Milton to stay with his brother for a little while. Everyone within the CLD-SL family instantly accepted Milton so the request was easily accommodated...at first.

Not before long we learned that Milton might himself need support from our Agency. Initially this provided some challenges for CLD-SL since the Agency received no funding dollars for allowing Milton to stay with his brother. The Agency had simply recognized our moral obligation to reunite a family.

The Agency had simply recognized our moral obligation to reunite a family.



Over the next few years Milton ran into repeated issues with the criminal justice system. Milton lives with a Fetal Alcohol Spectrum Disorder (FASD), an organic brain disorder, and as such does not always understand the consequences to his actions. The Canadian criminal justice system at present does not adequately accommodate FASD and resultantly incarcerates people who are living with brain damage who are viewed to have broken the law irrespective of the reason (or lack thereof) behind the infraction.

Milton's issues with the law were only part of a complex problem. He was also trying to cope with the trials of growing up while addressing an addiction issue that had become unmanageable on his own. After repeated trips between a variety of CLD-SL housing options, jail in Kenora, and some time spent at the Lake of the Woods Hospital, Milton hit what he called, "rock bottom."

Not knowing what to do or where to turn next, Milton felt he needed some space from CLD-SL and the Dryden area so off to Thunder Bay he went. Typically when this happens CLD-SL as a transfer payment agency to the Ministry of Community and Social Services is supposed to notify government and declare a vacancy among our services. We did not declare a vacancy. Instead, the Management Team contacted a variety of service



The Canadian criminal justice system at present does not adequately accommodate FASD



Journey of Healing

Continued from page 8

providers in Thunder Bay to keep track of Milton as best they could. Everyone at CLD-SL felt Milton was a member of our family and we all felt he'd be back. At some point in everyone's life people need to venture out on their own to see the world on their terms. This was Milton's time to do just that. In the end, however, it turned out we were right and Milton came back home to Dryden.

Everyone at CLD-SL felt Milton was a member of our family

Milton did come back after a harrowing seven month stay in Thunder Bay. Upon his return CLD-SL ensured Milton was fast tracked into a treatment program for his addictions. Meanwhile, Director of Service, Amy Woolfrey began looking for a Family Home option that might be able to support Milton since he was adamant he did not want to live in a group living setting.

The perfect Family Home was found with Anita and Dave Hackman. The Hackman's were a good place to start since they had proven themselves already to Milton having successfully provided a home to Milton's girlfriend at the time. Anita and Dave did the best they could to further their knowledge of the idiosyncrasies of FASD, including the mental paradigm shift that must be made to truly understand the disorder.

Before long Milton had adopted the Hackman's as his new family. No longer would we see Milton regularly coming by the CLD-SL office or hear about him being in conflict with the law. Instead, Milton would stop by to visit on rare occasions since he was now too busy getting his life in order. Bringing order to his life meant frequent fishing trips with Dave, who gave him an outboard motor to repair. Milton also worked very closely with Anita as she developed weekly schedules and routines for him with the help of Surrey Place Centre (CLD-SL's clinical service provider).

Today, Milton's life is in order.

Having formed a connection with the Hackman's, bringing in structure and balance to his life, and starting to attend Alcoholics Anonymous meetings started Milton down the path of recovery and healing. Soon, months, then years of sobriety followed. Today, Milton's life is in order. Recently Milton was the keynote speaker at a Police Services Board meeting. Additionally, Milton now chairs the Alcoholics Anonymous meetings taking place weekly in Dryden.

Everyone at CLD-SL is exceedingly proud of Milton's accomplishments. We all hope for the best for Milton and congratulate him on his life's journey to this point. Keep it up Milton we are all cheering for you.



Build Partnerships

Improve Client Services through Systems Integration:

At the Client Level
At the Community Level
At the Service System Level

Inclusiveness

Reflect the Cultures of our Service Area



The Two Greg's Inklusiveness

Greg Miller has been employed with Subway Sandwiches in Sioux Lookout for the last seven years and has developed relationships with many who regularly stop by for a meal. When Greg MacKinnon, owner of Subway Sandwiches, was asked to describe his employee Greg he broke into a big smile and said,

"He will always have a job here... Greg being here is a positive experience for everyone. I look forward to seeing him every day; he never complains, he is friendly to everyone and has a way of cheering everyone up."

Subway serves as the station for North Country Travel, a bus line that runs between Sioux Lookout and Thunder

Bay and the driver of the bus looks for Greg when he arrives.

When the bus driver was asked about his work he stated "spending time with Greg is the best part of my job."

Greg MacKinnon tells a story to describe the positive impact Greg Miller has had on his establishment.



He is friendly to everyone and has a way of cheering everyone up

"One day a few years ago a customer came in and ordered his meal, placed it on a table and went to use the washroom. Unknowingly the customer had placed his lunch at a table that the staff regularly use during their break time. It came time for Greg's break so he sat down at the staff table and proceeded to help himself to the gentleman's drink just as the fellow was approaching the table to sit down to his lunch."

Greg MacKinnon noticed what had happened and rushed over to apologize to the gentleman, brought him a fresh

drink and offered him some coupons. The man quickly replied, "Don't worry everything is fine." He went on to explain, "I have a son with a disability and I only wish that he could have an opportunity such as you have been able to provide for this gentleman."

Greg MacKinnon exemplifies Canadian values by providing a workplace that is welcoming to all, both sides of the counter. Not only does the staff at Subway welcome Greg Miller but also Greg MacKinnon encourages everyone to think of Subway as a "safe place to stop."

On days when Greg Miller is not able to work because things are not going well for him that day his buddy Greg MacKinnon insists that he come for coffee and a visit instead. The two Greg's not only have a working relationship but over the years they have developed a true friendship.



Ojibway Park

Build Partnerships at the Community Level

Ojibway Provincial Park is run as a unique partnership between Community Living Dryden-Sioux Lookout and Ontario Parks. The park has 45 campsites and runs from May long weekend until early September.

One of our summer students last year was Everett Kitchkeesic, a young man that lives with Fetal Alcohol Spectrum Disorder (FASD) and is a great self-advocate. Everett lives in a wonderful and established family home under the umbrella of CLD-SL.

When asked about his favorite part of his job Everett said, "The outside and the experience and everything, it's so much fun, I like to work outside."



One of the goals of the park is to provide an inclusive work environment where individuals can build workplace skills, be mentored and have positive work experiences. Two gentlemen we support are valuable long-term seasonal employees that are able to work quite independently now. In his first season at the park Everett had a Support Worker Mentor to work along side him.

"Staff are very friendly, polite and considerate. To the staff – Keep it up! You lead a very good example of what others should do also. Thank you very much."

Ojibway Park Camper



"Tranquil and wild, this retreat on Little Vermilion Lake offers good swimming, a sandy beach and fine muskellunge fishing. Trails weave through pine forests carpeted with lady's slipper orchids and along shorelines past wild rice. Listen carefully for the wolf's howl at night." *Ontario Parks Website*

Everett said he valued learning more about his safety in the workplace. "I know how to protect myself and advocate for myself if someone asked me to do something unsafe at work," Everett stated. For the 2012 season Everett will not need a fulltime mentor and has taken on the important task of cutting much of the grass at the park using a riding lawn mower. He knows how to follow safe operating procedures and use our pre-use safety checklists. We look forward to his return to the park this year.

Another aspect of the park is the camaraderie and teamwork that is developed. Everett said about his co-workers: "It's actually fun. It is like a body. We work together. Everything is just all about teamwork." For the 2011 camping season the team consisted of two Support Workers, Ron and Darline, that are also the main Ojibway Park staff; one Mentor Support Worker, Steve; two returning individuals, Dick and Tim and two students, Everett and Lindsay.



Weekend in Winnipeg

Trading Northern Lights for Big City Lights

Client and their Family's Satisfaction

Living in Sioux Lookout we are lucky to see the northern lights periodically, however, in the fall of 2011 CLD-SL coordinated a trip for some of the people we support to see the lights of Winnipeg. Four roommates, John, David, Jonah and Abby, along with their support staff, Joyce, Ron, Shawn and Heidi, all made the trip. Usually one or two

This was the first year that the whole group decided to go together

guys go on a yearly trip but this was the first year that the whole group decided to go together.

To maximize the experience of going to Winnipeg everyone selected their preferred mode of transportation to get there and back. Some traveled by van, others traveled by train. For two of our vacationers traveling by train was an adventure in itself; whether watching the



countryside roll by unobstructed from tractor-trailer rigs, cars and buses or sitting in the dome car and viewing the evening sky.

While in Winnipeg everyone took advantage of attractions found in a big city. The group stayed at a luxury hotel near Polo Park, the Viscount Gort, for the first night, because of the proximity to good restaurants. Due to a wrinkle in reservations they all moved to the Quality Inn for the next night, which they found to be very comfortable. This required some creative rescheduling by staff but everyone was successfully accommodated.

The group visited the Forks and looked through a beautiful Art Store, a quaint antique shop and toured the historic trains



Some of the restaurant high-points for the guys were eating at the Red Lobster, the Pony Corall and the Pancake House. The trip would not be complete for Abby if not for his much-anticipated outing to get a hamburger. The group visited the Forks and

Time with old friends rounded out the experience



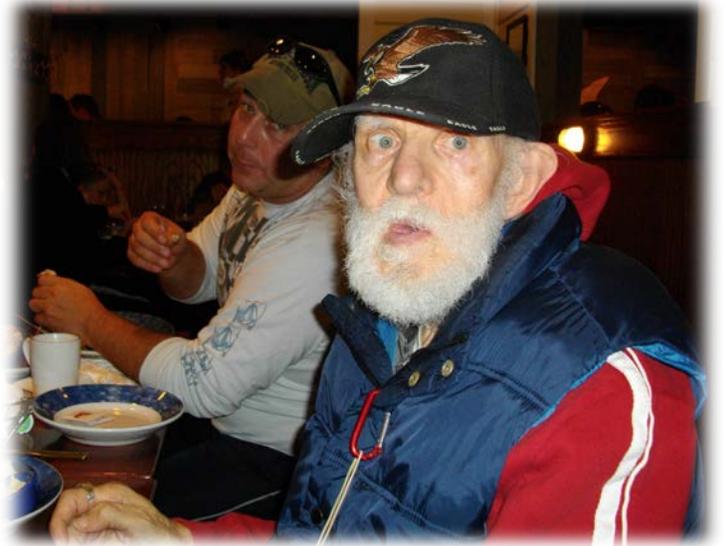
looked through a beautiful Art Store, a quaint antique shop and toured the historic trains. Some guys took in the movie Ironman.

Time with old friends rounded out the experience. Two previous staff came to visit the guys. Steve went out to eat with them and Maylyn met them at the train station and gave them a cake to take back home. Maylyn was soon to be returning to the Philippines and did not want to leave without seeing the guys. All had a fun reunion.

For the return trip, some piled into the vans and some stayed to meet the midnight train. Getting on the train at midnight and travelling all night was an



undertaking, but the guys decided to stay up all night to take it all in. The view from the dome car faded from the big city lights back to the northern star-filled sky and soon, to home.



The guys decided to stay up all night to take it all in



MMW Video Conferencing Educates Medical Students in Dryden



Though medical school provides a relatively intensive and thorough education, the topic of developmental disabilities is not discussed in any significant detail in most curriculums. Local Dryden physician recruiter, Chuck Schmitt, worked with Regional Access Coordinator, Sharon Valiquette and our MMW Video Conferencing partners, Surrey Place Centre, to try and address this shortfall by applying a local solution.

Seeing medical experts in the emergency room or at family health clinics is something that is anxiety provoking to many. If you have unique support needs the experience is even more challenging. Educating medical staff in the nuances of developmental and intellectual disabilities will inevitably lead to better medical care for people having unique support needs. Having physicians understand how they themselves might be perceived by people living with complex challenges works toward a system whereby medical care is dispensed in the most non-intrusive manner possible.

Educating medical staff in the nuances of developmental and intellectual disabilities will inevitably lead to better medical care

The most direct route to healthy living is found by utilizing what is referred to as the bio-psycho-social model. This model aims to ensure the whole person and their environment is taken into regard when attending to even the smallest support or medical issue. Between September of last year and this past April, two 3rd year medical students from the Northern School of Medicine were orientated to every aspect of the bio-psycho-social model as it applies to some of CLD-SL's clientele.

Medical students, Allison and Jennifer, were able to directly follow an individual through our MMW Program intake process all the way through an actual

psychological assessment. Allison and Jennifer were able to ask questions of both the attending psychologist and the client simultaneously adding to a rich learning experience. The medical students also met with Surrey Place Centre behaviour therapists to learn how medical issues and genetics can significantly impact behaviour. The relatively new guide, "Tools for the Primary Health Care of People with Developmental Disabilities," co-authored by physicians at Surrey Place Centre and other Ontario medical institutions, was shared as a best practice guideline.

To cap off the educational experience the medical students visited our Dryden residential, vocational and day programs to more fully understand and appreciate the diversity of people CLD-SL supports. Visiting 24-hour staffed group living environments and Supported Independent Living residences allowed the medical students to begin to develop a more sophisticated understanding of our clientele's complete life experience. During the medical students visits to CLD-SL they periodically met up with people they had actually treated at the Dingwall Clinic. Now these future medical doctors had a much fuller picture of the complete person they had met in the examining room.



Community Living Dryden-Sioux Lookout Summary of Other Fiscal Accomplishments

- Hired new Director of Finance, Shauna Spalding
- Hired new Healthy Generations Coordinator, Jillian Perron
- New wheelchair accessible van for First Avenue Group Home
- Major renovation of Prince Street residence
- Creation of FASD Service Delivery Network website
- Alarm system installed at Dryden offices
- Camera system installed at Dryden offices
- iPads purchased for use in Day Programs
- Transitioning to Apple-based systems over Microsoft-based systems
- Phase one implementation of Core Competencies
- Successful contract negotiation with CEP in Dryden and Sioux Lookout
- Successfully passed Work-well Audit (95%)
- Implementation of ComVida HR management system



Community Living Dryden-Sioux Lookout Values our Employees

The developmental services sector has undergone many significant changes since the inception of our Agency. We have been able to adapt to these changes and embrace the future because of the hard work and dedication of our employees. Community Living Dryden-Sioux Lookout values community inclusion, compassion, fairness, integrity, creativity, integration and teamwork. These are evidenced by the daily actions of our employees. We are pleased to celebrate with our employees as they continue to achieve the goals of our agency. This provides only a small acknowledgment to our most valuable assets, our people.

Glen Armstrong
Munir Alarda
Cresencia Ballacillo
Ashley Baum
Sherry Baum
Kathleen Bazinet
Tracy Bazinet
Shawnda Bell
Matt Bennett
Bobbi Berry
Helen Berry
Darline Besselt
Lisa Biczok
Susan Billedo
Rene Boivin
Bonnie Boon
Maybelline Borja
Danielle Bresson
Juanita Briones
Joan Brown
Beatrice Brunner
Patricia Calvert
Sheri Calvert
Estrelita Clarke
Judy Cole
Shannon Collins
Steven Couto
Rita Driver
Heidi Engel
Marlene Evens
Abdallah Fadel
Janet Failma
Allen Feeney
Steven Feeney
Lori Feller
Andrea Finney

Beth Freeman-Wrolstad
Liz Gagne
Ron Gobeil
Ashley Goretzki
Nancy Grenier
Tessa Gushulak
Emma Hadwen
Joyce Haines
Laurlee Haney-LeBlanc
Peggy Hampe
Randa Hatoum
Cara-Lee Hazlewood
Sharon Henry
Mercy Hill
Kari Hopp
Jeri Hron
Michael Hull
Mary-Lynn Ingram
Cynthia Jackson
Jolanta Janica
Lhasaja Johnson
Kelly Johnston
Barb Kirouac
Sabine Kottschoth
Sarah Kurz
Joan Kydd
Melissa Langlais
Mario LeBlanc
Elaine Leclerc
Julie Lemieux-Savard
Donna Liddon
Barb MacDonald
Ursula MacIsaac
Sharon MacKinnon
Deana McGogy
Lynda Ménard-Penner

Bill Michaud
Janet Miller
Kendall Miller
Autumn Mireault
Julie Ogden
Shawn Ogden
Marilyn O'Quinn
Nick Ortega
Vilma Ortega
Cherie Parker
Patricia Parsons
Rona Parsons
Nona Pedroso
Jake Penner
Jillian Perron
Lori Potter
Elizabeth Presta
Melissa Reimer
Linda Richard
Lydia Serson
Shauna Spalding
Monique Storrey
Kandi Strand
Rebecca Tibbs
Denise Tilberg
Lily Toews-Parsons
Sharon Valiquette
Dawn Warren
Lorrie Warren
Marcy Warren
Sheila Warren
Brandy Watts
Anolda Wells
Brenda Whatley
Kate Wickstrom
Amy Woolfrey

Community Living Dryden-Sioux Lookout Longterm Service Acknowledgment

Community Living Dryden-Sioux Lookout would like to acknowledge the hard work and dedication of the following employees and Family Home providers who have reached milestones in years dedicated to CLD-SL. A celebration of employee dedication will be held at a later date.

STAFF

Lynda Ménard-Penner ~ 25 Years
(1987)

Steve Couto ~ 20 Years
(1992)

Jeri Hron ~ 20 Years
(1992)

Shawn Ogden ~ 20 Years
(1992)

Kandi Strand ~ 20 Years
(1992)

Tracy Bazinet ~ 10 Years
(2002)

Helen Berry ~ 10 Years
(2002)

Maybelline Borja ~ 10 Years
(2002)

Cara-Lee Hazlewood ~ 10 Years
(2002)

Cynthia Jackson ~ 10 Years
(2002)

Munir Alarda ~ 5 Years
(2007)

Bobbi Berry ~ 5 Years
(2007)

STAFF

Allen Feeney ~ 5 Years
(2007)

Ashley Goretski ~ 5 Years
(2007)

Tessa Gushulak ~ 5 Years
(2007)

Lorrie Warren ~ 5 Years
(2007)

Family Home Providers

Chris Morash and Danielle Bresson
5 Years

Community Living Dryden-Sioux Lookout Values our Contributors

Without the ongoing commitment from our communities, Community Living Dryden-Sioux Lookout would not be able to enhance the lives of people living with developmental disabilities and their families.

The following list of individuals, families and organizations represent those who have set a leading example with their support. They have helped the individuals we support live life to their full potential this year. A warm thank you goes out to each and every one for their generosity.

FUNDERS

Ministry of Community and Social Services
Public Health Agency of Canada
Ontario Disability Supports Program
Lutheran Community Care Centre
Hands, The Family Help Network
Surrey Place Centre
Meno Ya Win Health Centre

MEMBERSHIP

Corporate Gold

Dryden GM
Dryden Lion's Club
Madsen Motors

Corporate

Best Western Motor Inn
Brian and Catherine Lockyer
Egli's Sheep Farm
Gould's Brandsource
Sioux-Hudson Literacy Council
TD Canada Trust

Family

Edgar and Estelle Caines
Wilmer and Alfreda Cheslock
James and Doris Cosco
Abdallah and Miriam Fadel
Wally and Debra Glana
Jason and Barb Kirouac
Christy MacKenzie
Shayne and Sharon MacKinnon
Oscar and Diana Madussi
Jim and Mary Anne Misner
Jason and Corrine Owen
Humberto Pacheco
Pat Rentz
Bruce and Anne Siciliano
Bob and Ginette Spence
Ernest and Sonja Wainio

Single

Helen Cornelius
Vickie Ewings
Heather Fukushima
Pansy Howell
Danalyn MacKinnon
Dean Osmond

Community Living Dryden-Sioux Lookout Financials

Our Operating Expenditures
over the past three years:

\$6,815,689

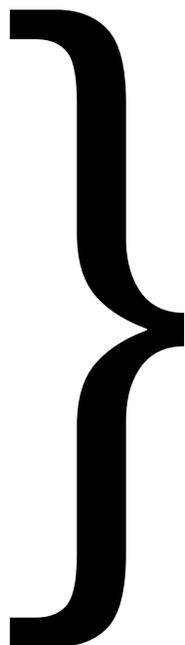
2009-2010

\$6,654,436

2010-2011

\$6,893,112

2011-2012

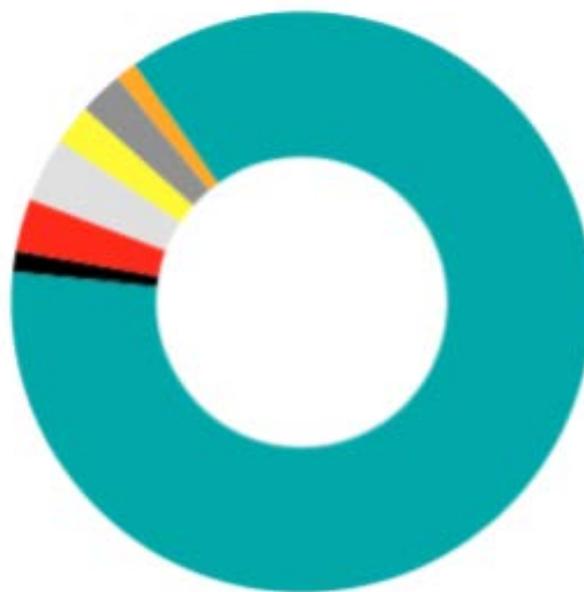


Community Living Dryden-Sioux Lookout's total revenue from the fiscal year, 2011-2012, ending March 31, 2012 was \$6,888,394. Financial information is drawn from the Community Living Dryden-Sioux Lookout Financial Statements for April 2011-March 2012 which were audited by BDO Canada LLP.

For access to the full audited Financial Statements for Community Living Dryden-Sioux Lookout, please call us at (807) 223-3364.

Our Revenue in 2011-2012

- Ministry of Community and Social Services, 86%
- Public Health Agency of Canada, 1%
- Lutheran Community Care Centre, 3%
- Hands, The Family Help Network, 2%
- Surrey Place Centre, 4%
- Rental Revenue, 3%
- Other, 1%



Community Living Dryden-Sioux Lookout Board of Directors

Current Board of Directors List

June 26, 2012

Bruce Siciliano - President
Dean Osmond - Vice President

Danalyn MacKinnon
Heather Fukushima
Humberto Pacheco
Sonja Wainio
Vickie Ewings

Michael Hull - Executive Director
(ex-officio)



